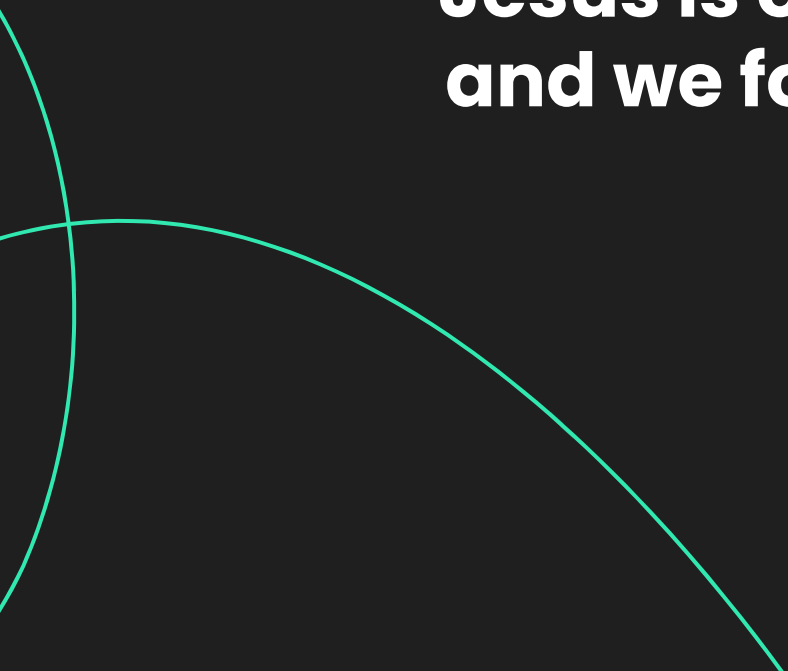


Leader Recruitment





**Jesus is our good shepherd
and we follow his example.**

John 10:14

“I know my sheep and my sheep know me.”

John 10:27

“My sheep listen to my voice; I know them, and they follow me.”

John 10:15

“Just as the Father knows me and I know the Father - I lay down my life for the sheep.”

John 10:29

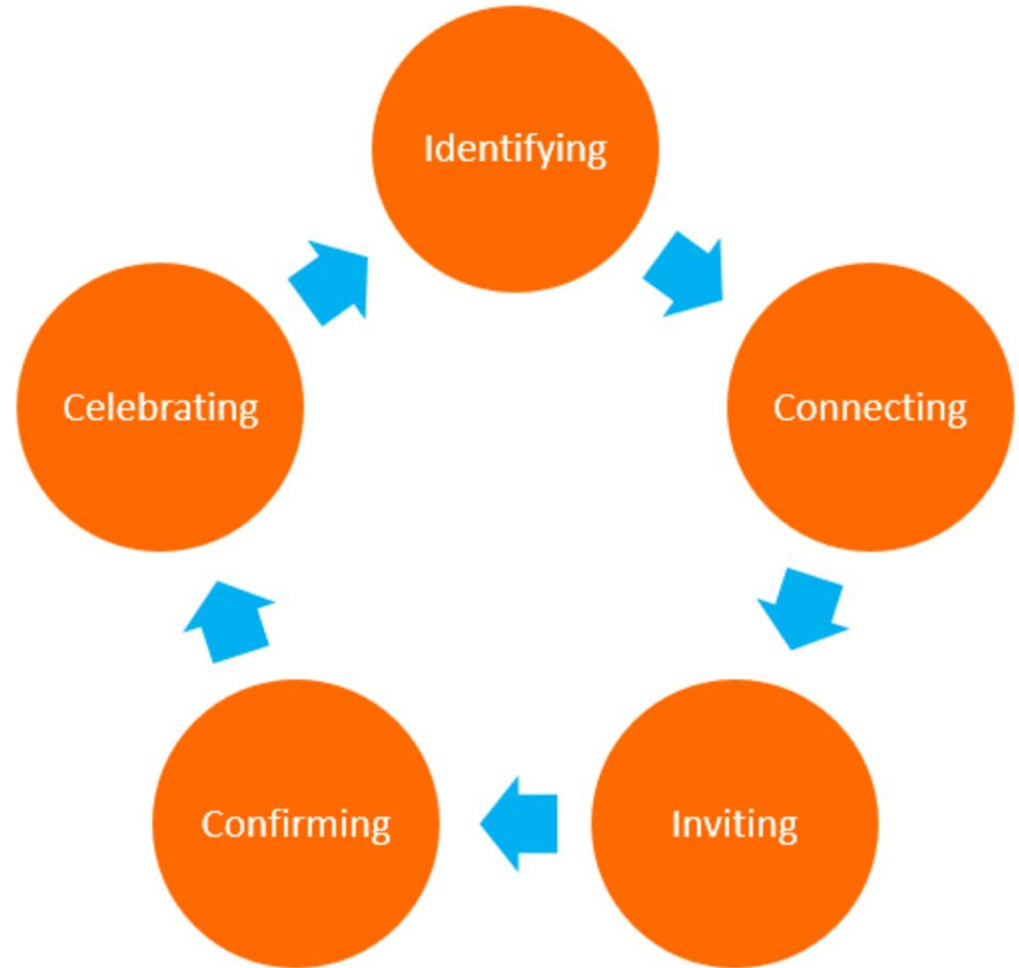
“My Father, who has given them to me, is greater than all.”

Shepherds

- Are strong leaders
- Spend time with their sheep
- Know what their sheep need
- Are “good” or noble
- Have intimacy with Jesus
- Sacrifice themselves to save their their sheep
- Their sheep know their voice

John 10

**Leader
Recruitment...**
is a process



Identify

Who do you know or who can you meet?

- Join a Christian sports league
- Join a Bible study
- Attend a local worship night
- Attend a young adults gathering
- Ask the Service Center to generate an alumni report for the zip codes in your area
- Make an announcement at local churches in your area
- Utilize your leaders
- Go to local sporting events with your leaders and their friends
- Host a happy hour for young adults
- Host a game night
- Meet alumni from your local community who have previous YL involvement
- Connect with Christian teachers and faculty
- Connect with local Pregnancy Centers
- Connect with school counselors

Connect

How can you get to know this person?

1. Schedule a meeting with them
2. Ask them about their life and faith
3. Share about the **Area** - big vision and hoped for reality
4. Share about the **Need** - more leaders means reaching more lost kids with the gospel
5. Share about the **Opportunity** - life together with others on mission

Think about what's in it for them. What are they searching for? Community? Purpose? A chance to serve and make an impact?

Invite

What do you want to invite them into?

- Encourage. Speak what's true. What gifts do you see in them?
- How would they be a blessing to your leadership community, area, kids, and local team?
- How do you think they could grow in this leadership role?
- What event can you invite them to “come and see?”
 - This could be a leadership event, area fundraiser, local club, etc.

“I would love to invite you to consider joining our team as a volunteer leader this year.”

Confirm

How can you stay on their radar?

- Make the invitation easy.
- Send an email follow up after your meeting. Thank them for their time. Include encouragement, how you are praying for them, etc. Send the invitation in writing of what you want them to “come and see.”
- Text them the day before the event you are inviting them to. Include details and address in the text.

Pray for them.

Think about how you or your team can spend more time with them.

Train them really well.

Celebrate

What fun things can you do together?

Thank them often!

- Christmas gifts
- End of year party
- Birthday cards from committee
- Gift bags for camp

Go the extra mile. These are the people who make it all possible.



Next Steps

In groups, get together and ask each other:

Where are you today in this 5 step process?

What has worked well for you and your area or what have you seen work well for others?

What is exciting about leader recruitment to you? What is daunting?

